

Annexure-1

Information in terms of Rule 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Remuneration details of Directors, KMPs, employees

Sr. No.	Particulars	Disclosures	
		KMP	% increase in remuneration
1.	The ratio of the remuneration of each director to the median remuneration of the employees of the Bank for the FY 2022-23	Whole Time Director - 44.79 X Non-Executive Directors (Sitting Fees) - 9.86X	
2.	The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the FY 2022-23	Managing Director	0%
		CFO	0%
		CS	12%
3.	The percentage increase in the median remuneration of employees in the FY 2022-23	4.78%	
4.	The number of permanent employees on the rolls of Bank as on March 31, 2023	17,870	
5.	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	10.32% : 2.21%	
6.	Affirmation that the remuneration is as per the remuneration policy of the Bank	Yes	

For and on behalf of the Board of Directors

Sd/-

B A Prabhakar

Part-Time Chairman and Independent Director

DIN: 02101808

Sd/-

Ittira Davis

MD & CEO

DIN: 06442816

Date: May 11, 2023

Place: Bengaluru