

Ujjivan Small Finance Bank ranks 5th among 'Best Large Workplaces in Asia 2020' by Great Place To Work® Institute

April 21, 2020, Bangalore: Ujjivan Small Finance Bank is ranked 5th among 'Best Large Workplaces in Asia 2020' by the **Great Place To Work® Institute**. In 2019, Ujjivan SFB was ranked 16th in the Best Large Workplaces in Asia. Ujjivan SFB has been consistently featured in the list of best companies to work for by Great Place To Work® for nearly a decade.

The ranking is based on two parameters which includes Trust Index© Score that is based on employees' feedback in the Great Place To Work® survey and Culture Audit© Score basis a detailed write up on Ujjivan SFB's 15 best practice areas.

Commenting on the results **Mr. Nitin Chugh, MD & CEO, Ujjivan Small Finance Bank Ltd.** said, "We have always kept employees at the center of how we operate. We consistently focus on recognising our employees' talent to enable them grow professionally. The honour is a testament to the camaraderie and teamwork we nurture at our workplaces and reflects the conducive work culture employees enjoy."

According to **Preeti Malhotra, Practice Head, Great Place To Work® Institute**, "A great place to work offers employees, no matter at what level, an environment and freedom to experiment, learn and succeed. It is also very important that employee trust their leaders, enjoy their work and understand the value of their contribution. Ujjivan Small Finance Bank is duly recognised by their employees in these aspects and is an organisation that fosters respect, trust and fairness."

The ranking comes amid the time Covid-19 is affecting lives and business operations across. True to its name and placing employee safety and concerns at the forefront, Ujjivan SFB is taking every step to ensure the safety of its employees. Ever since the outbreak occurred in India, Ujjivan SFB has been

sharing COVID-19 advisory with its employees through various channels i.e. Phone, SMS and Email. The leadership team connected with the employees across the country through video conferences, to reiterate on how Ujjivan SFB family could effectively handle this pandemic well, while ensuring the well being of its employees and their families. Various online learning modules were launched, along with exciting quizzes, on the employee App, to keep them engaged.

Great Place to Work® has conducted pioneering research on the characteristics of great workplaces for over 25 years and is considered the gold standard for assessing and certifying great workplace cultures. It believes that all organisations can become great workplaces, and it's their mission to help organizations succeed. More than 2.2 million employees participated in the survey studies in 8 Asia-region countries where **Great Place To Work®** is represented. **Great Place To Work®** partners with more than 10,000 organisations every year around the world to help create and sustain a High-Trust, High-Performance Culture™ and get Great Place to Work-Certified™.

About Ujjivan Small Finance Bank Limited

Ujjivan Small Finance Bank Limited is a wholly owned subsidiary of Ujjivan Financial Services Ltd. The bank commenced operations as a Small Finance Bank with effect from February 1, 2017 post transfer of business undertaking by Ujjivan Financial Services Ltd. The Reserve Bank has issued a licence to the bank under Section 22 (1) of the Banking Regulation Act, 1949 to carry on the business of small finance bank in India. Ujjivan Small Finance Bank Ltd. is also included in the Second Schedule to the Reserve Bank of India Act, 1934.

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